

Diocesan Planning Meeting, August 29, 2018

Absent: Father Flores, Bernard Grizard, Deacon Kiley, Jim McNeil

Meeting began at 6:05pm at St. Michael's in Newark

Deacon Bob opened with a prayer.

Deacon Bob requested changes regarding the minutes.

Reconciliation schedule needs to be part of Mass schedules. We will also need to discuss the Christmas and Easter Mass schedules as part of our Mass scenarios. Correct Maureen O'Connor's name.

Shannon noted that tonight's meeting was dedicated to the surveys.

Suggestions such as:

Do we need a different kind of staff person?

Do we need trained volunteer leaders?

Note that the Councils will pick up the long standing work when we are all done!

Mary Capone was volunteered to do the West side's minutes.

East:

Father Jeff noted that he was not necessarily surprised by the results of the survey, also noted by Doug Jablonski.

### **Pages 13-16:**

**Programs:** is it in real terms of who filled it out? The people who did the survey are the ones that want the programs. What about all the rest of the parishioners?

Shannon noted that there are lots of programs but not always high attendance. Why? is it something that needs a staff person or Pastoral Council to discover why-are people looking for something else?

Doug: Does that number make sense? It is less than 10% of our parishioner population.

Do Retreats?

Do we need yearly evaluations with all ministries (coming from Pastoral Council)?

Fr. Dave: If offered where?

How do we reach the unchurched and the lapsed Catholics?

Shannon: How do you think you should take the next step? Paid?

Fr. Jeff: Maybe we hire a Pastoral Associate to do with some of these things? Funeral prep for example, or maybe a part time Pastoral Associate?

Volunteers do stuff that is not paid for but would need training. Need to cultivate and support volunteers.

Force people to volunteer (in the kindest way). Shannon: Comprehensive volunteer outreach for a finite period of time. There is a spiritual gifts assessment on the DOR website. Maybe recognize our volunteers publicly?

**Pages 29-32: communal Anointing of the Sick:** most don't understand this sacrament. They still think of Extreme Unction. Discuss this with Pastoral Council for community opportunities for the Anointing.

Standards: discernment – need general education on this.

**Pages 38 & 39:** Community participation for the Parish? What does this mean? What does it look like?

Many of our parishioners volunteer in our community but it doesn't relate back to the church.

Pick the top 3 things in each category and present to the Pastoral Councils.

### **Pages 53-54**

CMA goals: Who makes their goals? Increased giving campaign.

How do we get people more interested in their Parish? Evangelization is needed!!!!

### **WEST**

### **Pages 13-16**

Need for different staffing.

Need to improve welcoming. Training, coffee hours, adaptable programs for spiritual growth of our youth. Music, Faith Formation, altar Service and community service.

### **Pages 29-32**

Homilies-scriptural and inspirational. Reverent, prayerful, strengthen and live faith.

### **Pages 42-43**

Our parish must be active in the community in an ecumenical way through outreach and care.

### **Pages 53-54**

Efforts are made to discover parishioners talents and put to use (stewardship) to promote a spirit of warmth and hospitality in the parish.

We need shared staff to support stewardship and create a more welcoming faith community. Cannot be existing staff. Can we afford a paid position? Can it be all volunteer?

Recommend Pastoral Council to make it a priority to engage volunteer stewards (time, talent, treasure welcoming)

DOR to offer training to volunteers

Need to establish a monitoring and evaluation process.

Shannon: Building blocks of process need to be ranked.

At our next meeting: Review Survey Recommendations and Set up Town Hall meetings for discussion of Mass Scenarios.

Reminder: Implementation is based on movement of priests.

Make sure we present the Updates to Parish.

Input for parishioners Town meeting:

1 at each parish? 2 at each cluster? 2 at each church (1 after a mass and 1 during the week)

Usually a Diocesan representative is present to answer any questions if the committee can't.

Needs to be done by November.

-Ages of priests graph

-summary of important pieces

-Mass schedule (tentative)

-input from parishioners

This is NOT a VOTE. It is an informative meeting with discussion to make sure we haven't missed anything.

Shannon can help put an itinerary together if needed.

Next meeting: October 10<sup>th</sup> or 16<sup>th</sup>.

Respectfully submitted,

Mary DeLisio