



Monroe West Deanery

State of the Deanery

Review of September 13, 2016 Deanery Meeting



Agenda:

Introduction

- Office of Pastoral Resources and Planning
- What's happened in the past year?

Overview of Data

- Brief summary of Diocesan Wide information
- Share deanery specific data

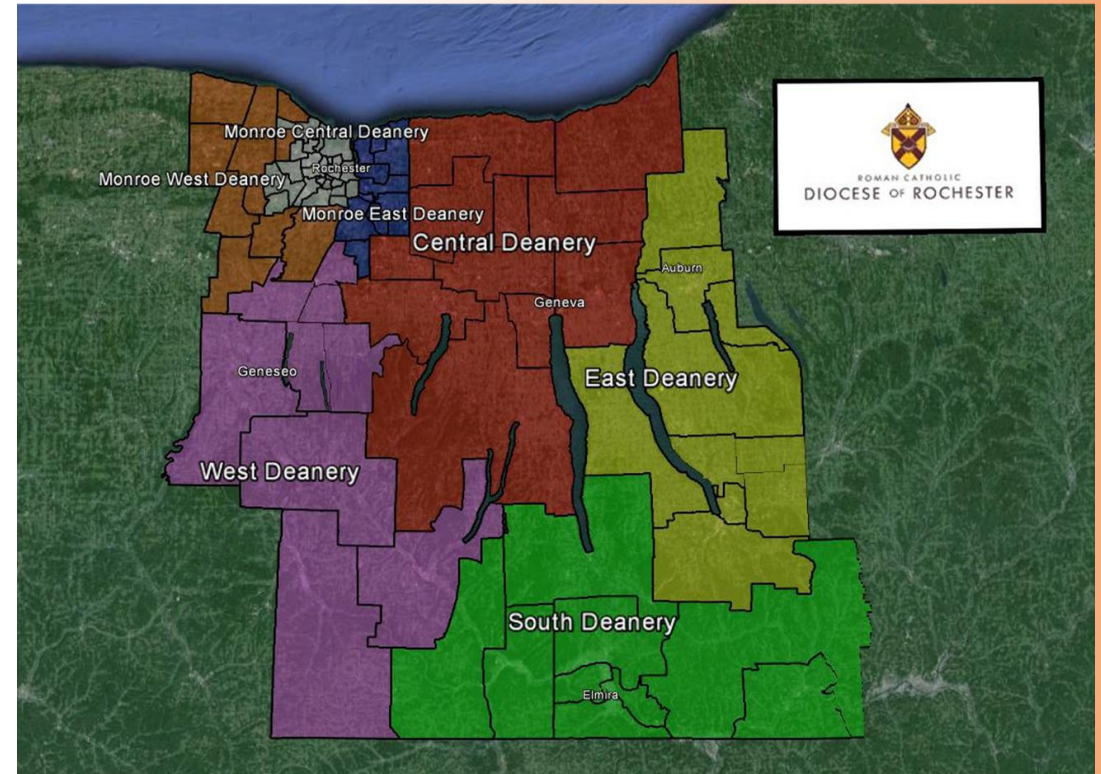
Naturally Affiliated Parishes

- Identifying opportunities for working together

Discussion

- What will we need to support healthy ministers as we move forward in planning?
- How can we create and maintain vibrant local communities as we move forward in planning?
- What are the possibilities in this deanery for Ministry Teams? What is needed to make such teams successful?

Next Steps



Office of Pastoral Resources and Planning

- Planning has been a part of the Diocese of Rochester in one form or another for over 20 years
- In the Fall of 2015, the most recent configuration of the Office of Pastoral Resources and Planning began
- Focus on Five Key Areas for 2016 and beyond:
 - Participation in the Sacraments
 - Ministerial Responsibilities (including hospitals, jails, prisons, college campuses, migrant ministry, senior facilities, etc.)
 - Shifts in Available Ordained and Lay Personnel
 - Fiscal Responsibilities
 - Impending Infrastructure Needs
- Under the direction of the Bishop's Office, and in collaboration with other departments at the Pastoral Center and the leadership at the parish and deanery levels, the Office needs to provide resources and direction for effective decision making
- Tools for evaluating ministries, resources to support transition, and formation of trainings for leadership and volunteers at the parish or deanery levels will be necessary
 - State of the Deaneries Report, Parish Ministries Assessments, Community Needs Assessments, New Mass Schedule Process, and the creation of the new webpage have all been a part of that work



Diocesan Demographics

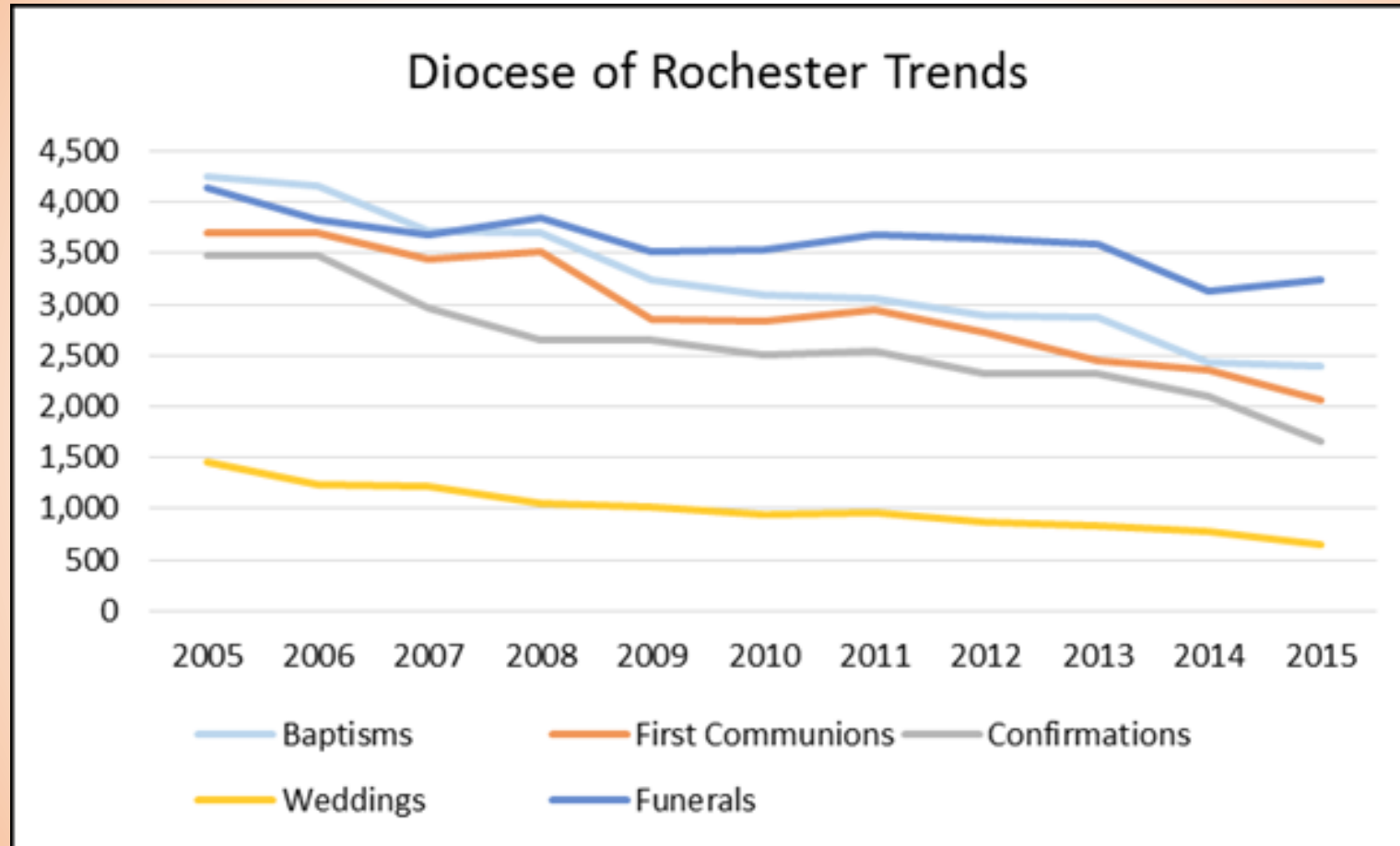
General Population:

There has only been a 1.5% increase in the general population since 2000, compared to national increase of 14.6%. Population is only projected to increase by 0.7% in the next 5 years.

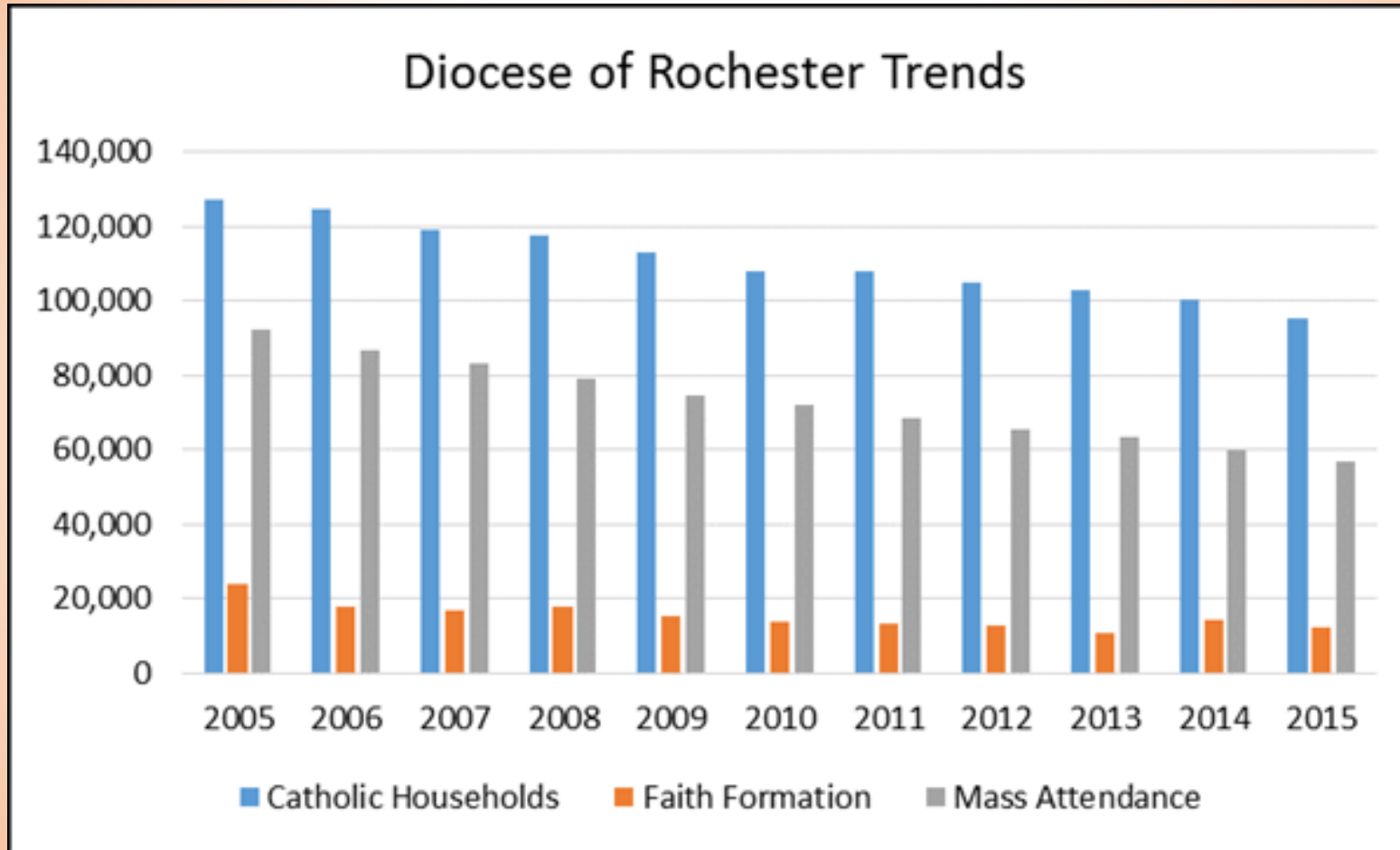
The population within the diocesan territory is **lower** than the national average for the Generation Z (ages 0 – 13) and Survivors (ages 34 – 54), and **higher** than the national average for Boomer (ages 55 – 72), Silent (ages 73 – 90), and Builder (ages 91 and over).

These demographic shifts have an impact on the trends seen in the participation in the sacraments.

Important Diocesan Trends: Participation in the Sacraments

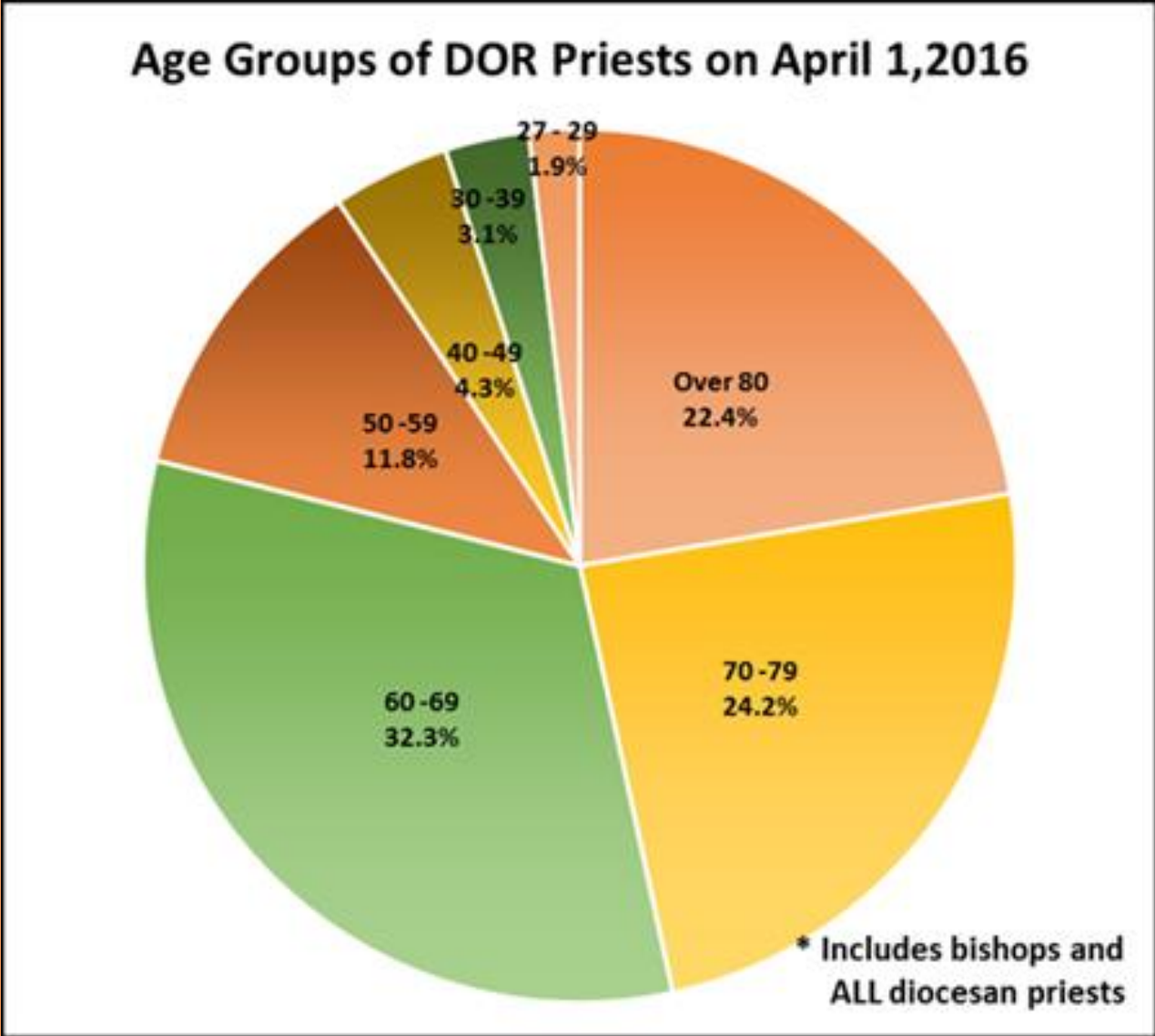


Important Diocesan Trends: Participation in the Sacraments



Important Diocesan Trends: Shifts in Personnel

over 80	36	22.4%
70 - 79	39	24.2%
60 - 69	52	32.3%
50 - 59	19	11.8%
40-49	7	4.3%
30-39	5	3.1%
27-29	3	1.9%
Total DOR Priests on April 1, 2016	161	100%



DOR Priests and Bishop under the age of 70: 86
(9 of 86 priests in FT Non – Parish Assignments)
DOR Priests and Bishop under the age of 73: 101
DOR Priests and Bishop under the age of 75: 109

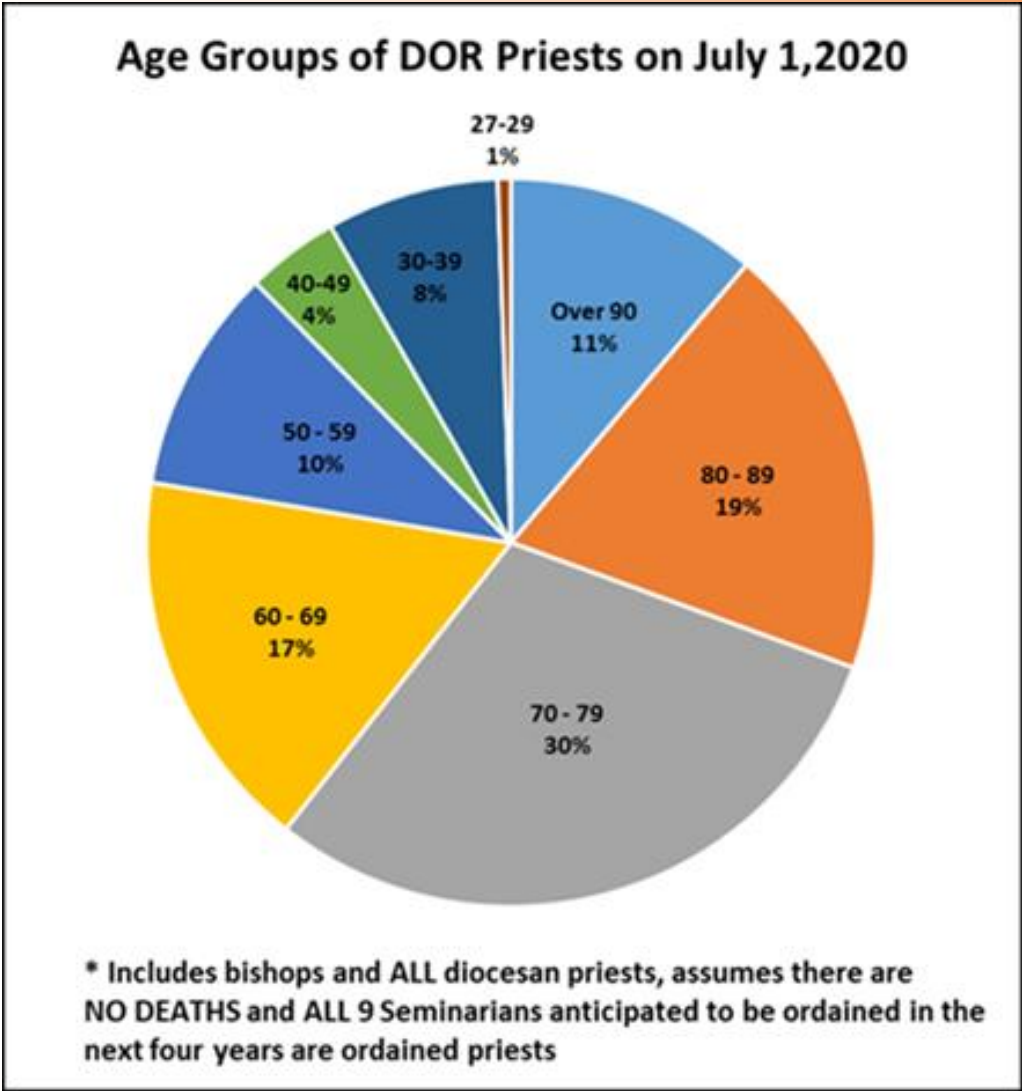


Important Diocesan Trends: Shifts in Personnel

Over 90	19	11.2%
80 - 89	33	19.4%
70 - 79	51	30.0%
60 - 69	29	17.1%
50 - 59	17	10.0%
40-49	7	4.1%
30-39	13	7.6%
27-29	1	0.6%
Total DOR Priests on July 1, 2020	170	100.0%

DOR Priests under the age of 70: 67
(9 of 67 priests in FT Non – Parish Assignments?)
DOR Priests under the age of 73: 83
DOR Priests and Bishop under the age of 75: 99

As of August 2016, there are 94 parishes, led by 73 pastors, parochial administrators, or pastoral administrators



Monroe West Deanery Demographics

General Population:

There has been a 6.9% increase in the general population since 2000, compared to national increase of 14.6%

The general population is projected to increase by 2.2% over the next 5 years.

Family Structures for Households with Children (ages 0 – 18):

Married Couple Family: 72.8% (national 65.2%, diocesan 61.7%)

Non- Married Female Head of Household: 19.1% (national 25.3%, diocesan 28.2%)

Non- Married Male Head of Household: 7.1% (national 8.5%, diocesan 8.9%)

Education:

93.3% over the age of 25 graduated from high school (national 86.4%, diocesan 90.1%))

33.1% over the age of 25 have graduated from college (national 29.4%, diocesan 31.2%)

Age:

Average age is 39.7 (national 38.9, diocesan 40.3)



Monroe West Deanery Demographics

Racial/Ethnic Diversity:

Anglos 86.7% (national 61%, diocesan 80%)

Asian 5.1% (national 5%, diocesan 5.3%)

African American 4.4% (national 12.3% , diocesan 8.8%)

Hispanics 3.8% - Migrant community most likely not represented (national 17.8%, diocesan 6%)

Income:

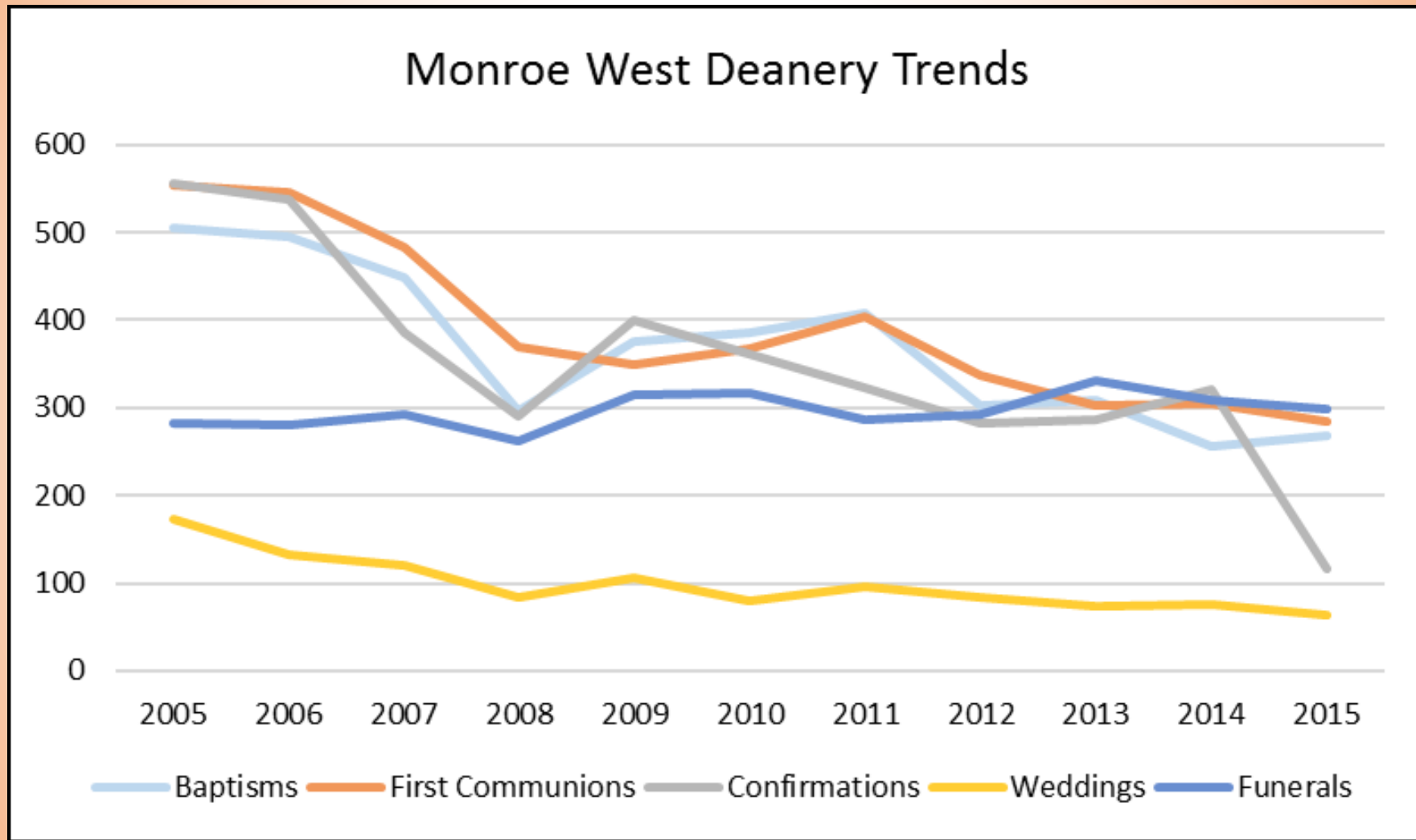
Median Household Income: \$66,048 (national \$53,657, diocesan \$56,596)

Per Capita: \$29,714 (national \$28,889, diocesan \$28,515)

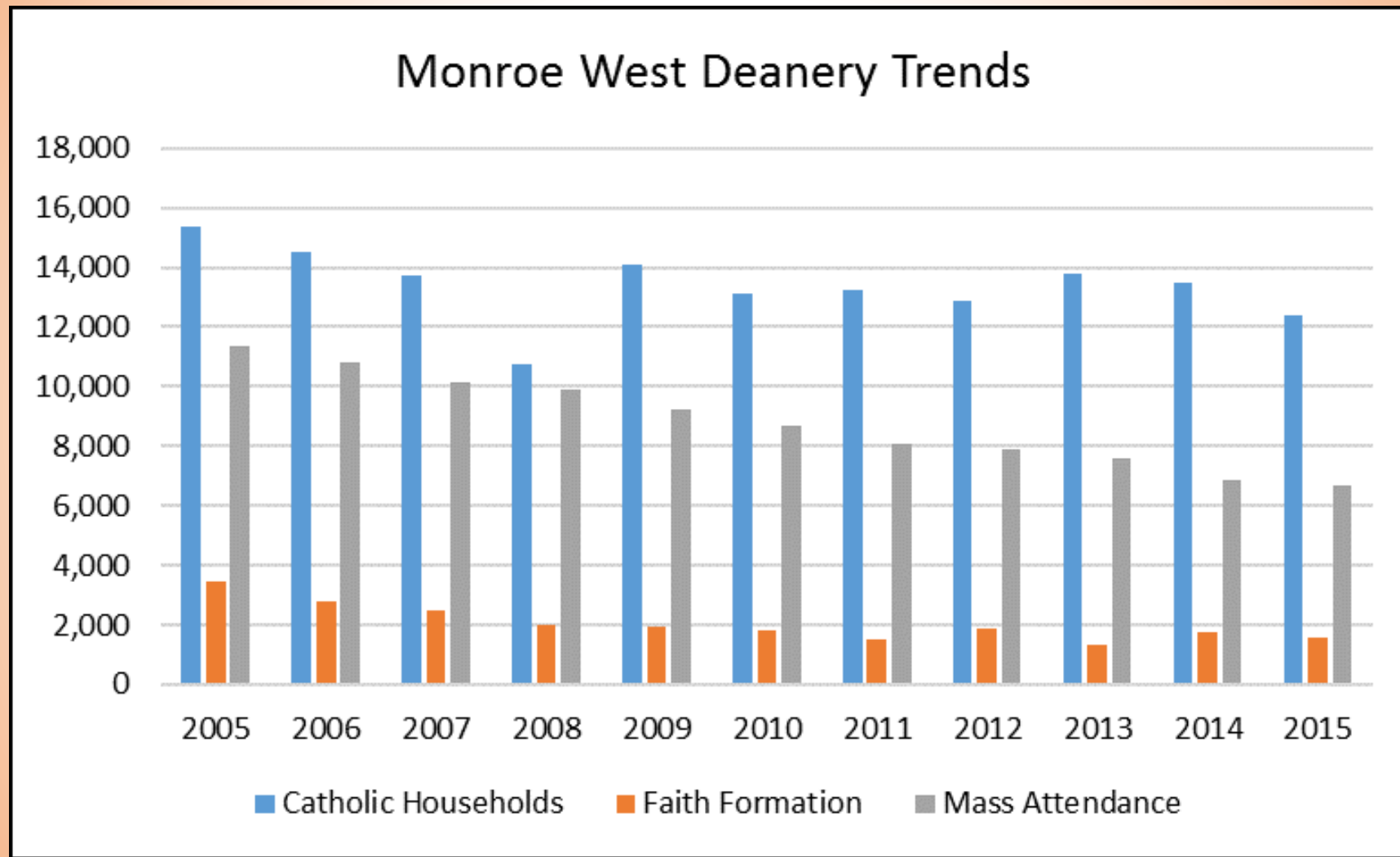
Full report available at opr.dor.org under the Resources Tab



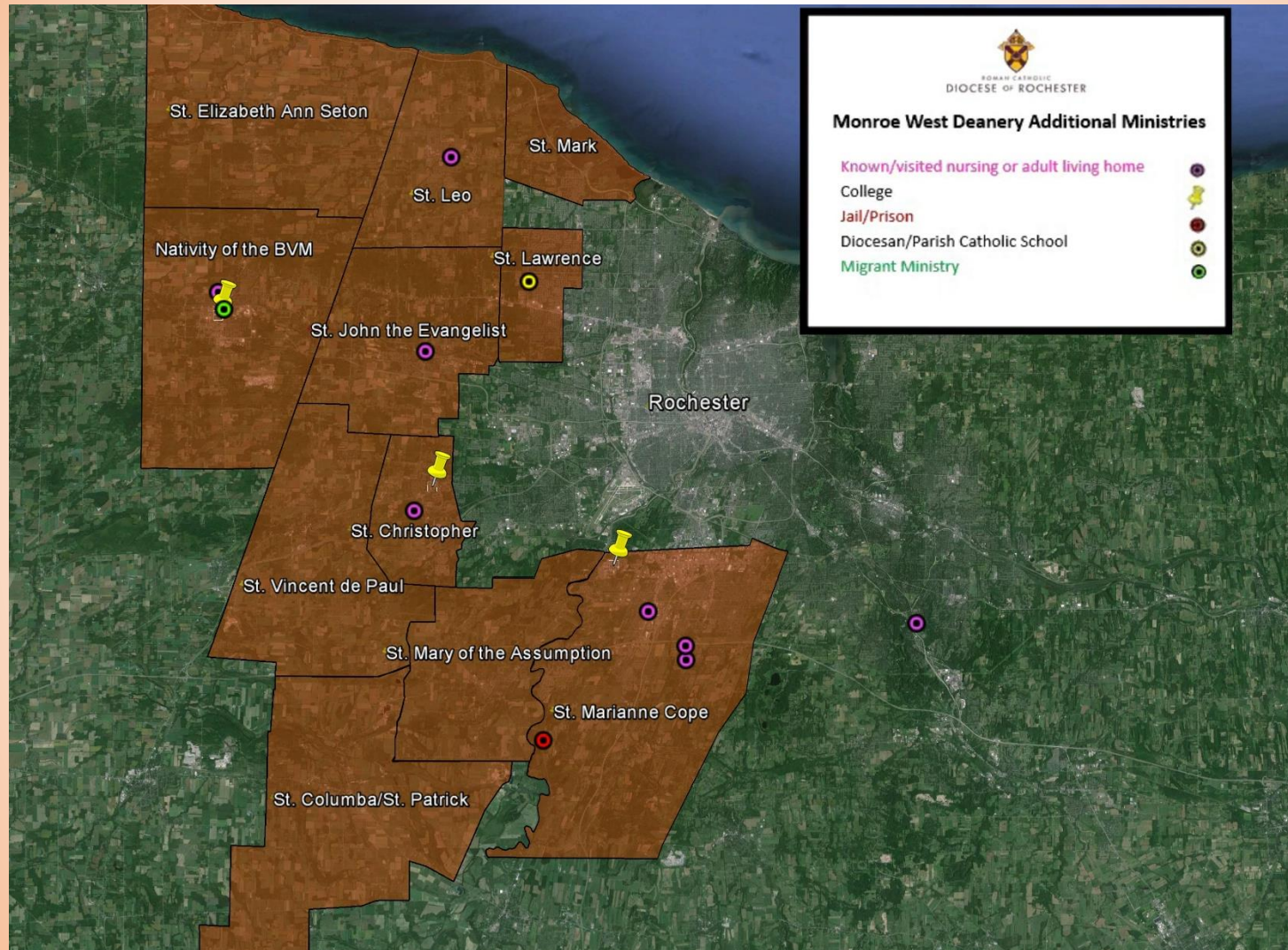
Monroe West Deanery Participation in the Sacraments



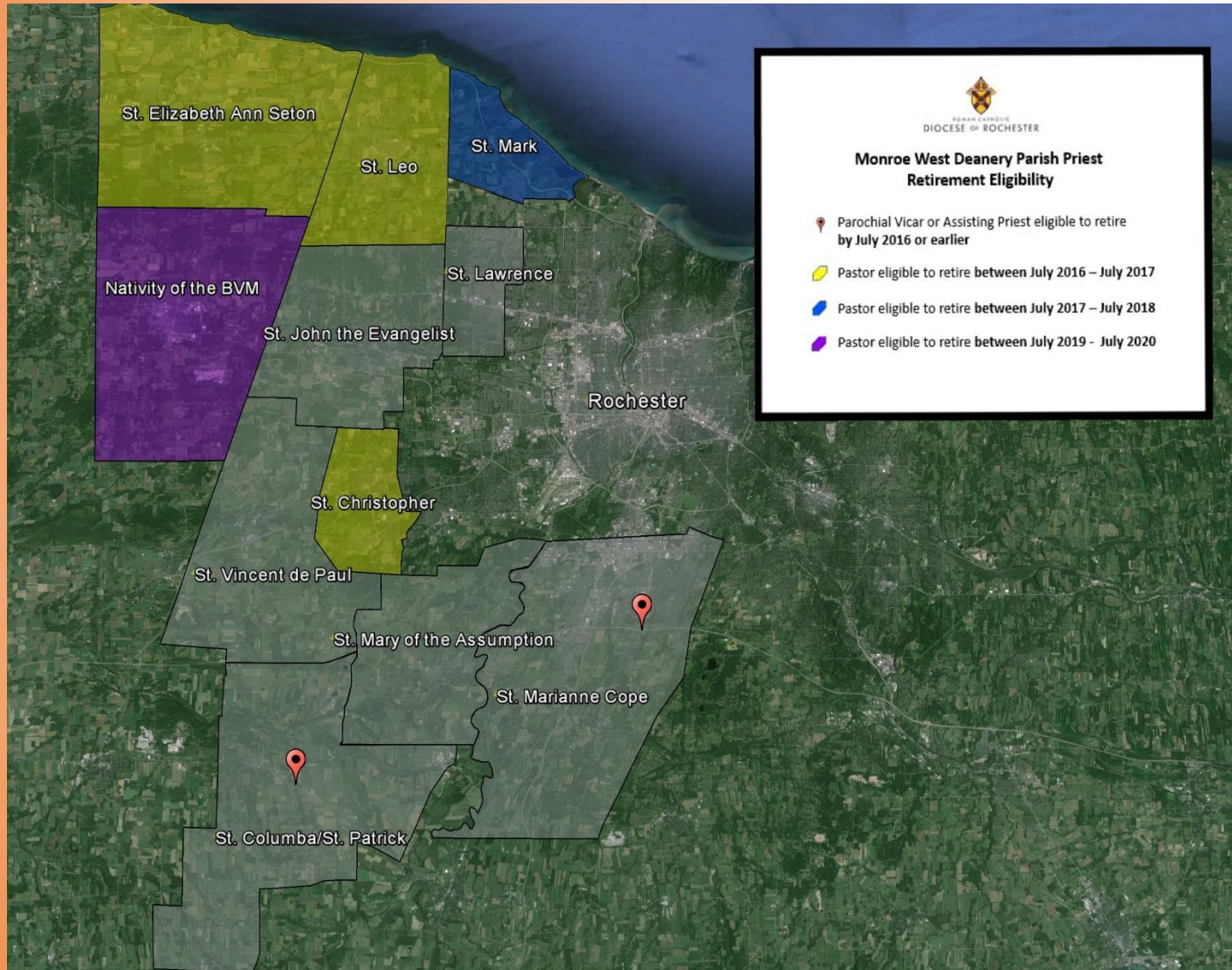
Monroe West Deanery Participation in the Sacraments



Monroe West Deanery Additional Ministries



Monroe West Deanery Personnel



Permanent Deacons

16 Active Deacons

Median age: 64



Monroe West Deanery Personnel

Lay Catechetical and Pastoral Ministers:

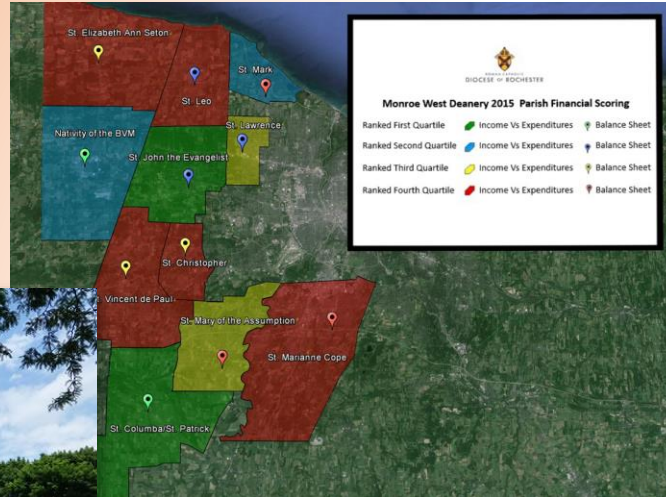
On DOR payroll: 12 FT
9 PT (over 20 hours per week)
Median age: 56
On RBA payroll (under 20 hours per week): 4
Median age: 35

Liturgical Ministers and Musicians:

On DOR payroll: 2 FT
1 PT (over 20 hours per week)
Median age: 63
On RBA payroll (under 20 hours per week): 51
Median age: 63



Monroe West Deanery Finances and Structural Needs



- Financial rankings available online and will be updated to reflect 2016 reporting
- Role of Buildings and Grounds Committees
- Looking ahead to anticipated maintenance/reconstruction needs



Recommendation:

Implement a two tiered infrastructure within each deanery

First Tier:

- naturally affiliated parishes within a deanery working together at the local level to assess all five key areas, explore ways that parishes can improve or expand ministries, and collaborate to meet those ministerial needs in light of their available resources
- discussions can be held at the level where people are closest to the ministerial needs of the communities and where local talent exists or can be cultivated

Second Tier:

- deanery wide committee consisting of the Dean and pastoral leadership from across the deanery
- provide oversight to the first tier, ensure that the additional ministries present in a deanery are included in conversations, and be a conduit for communication

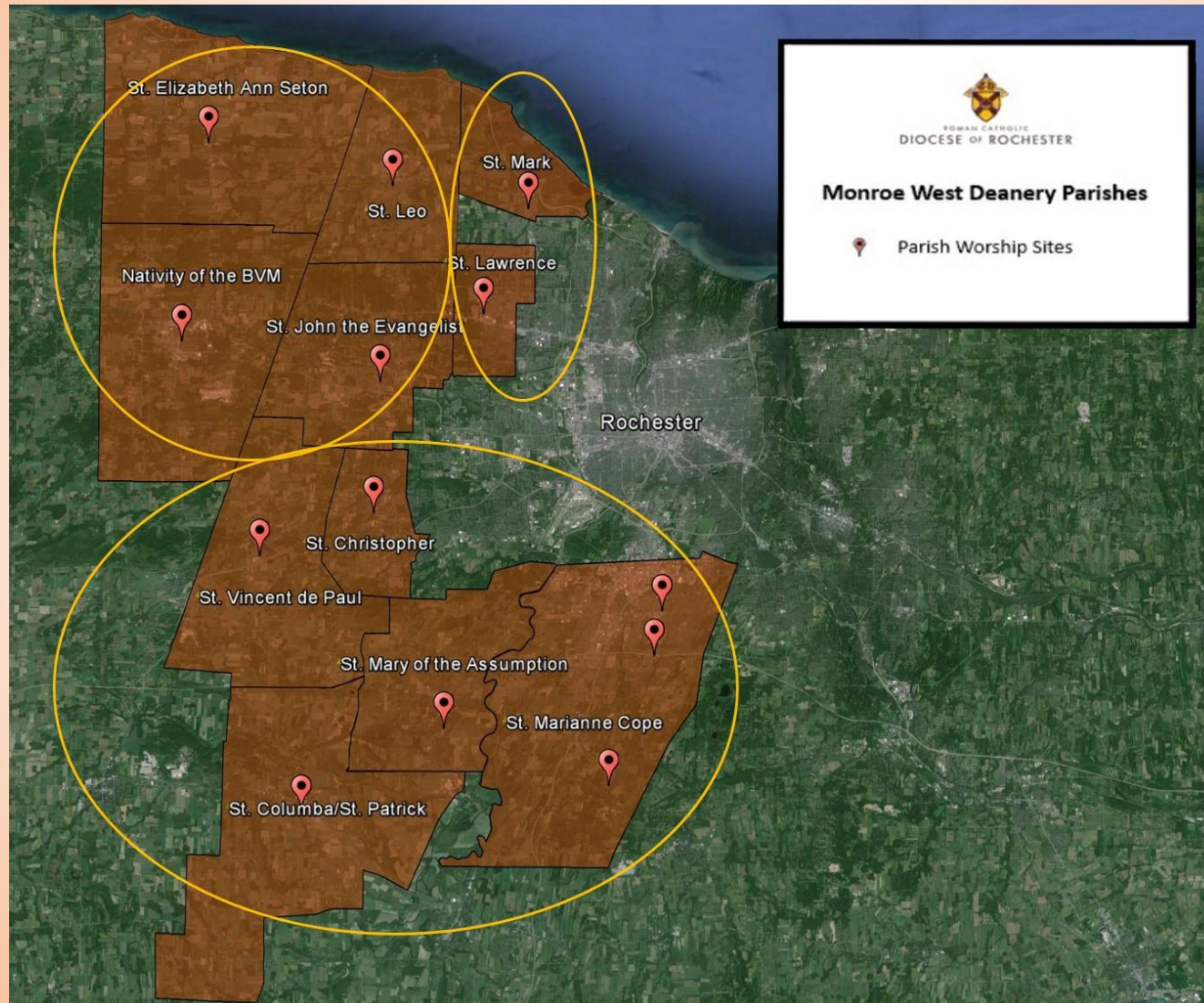


Naturally Affiliated Parishes

- In cases where collaboration is possible, which parishes would best work together?
- Collaboration could include programs, training, workshops, etc. depending on the needs in the deanery
- Possible factors for identifying naturally affiliated parishes:
 - Which school districts connect?
 - Where do people do their shopping or business?
 - Which major roads connect communities?
 - What physical boundaries (rivers, lakes, etc.) impact connections?
 - What cultural considerations need to be considered?



One *Possible* Example:



Discussion

- What will we need to support healthy ministers as we move forward in planning?
- How can we create and maintain vibrant local communities as we move forward in planning?
- What are the possibilities in this deanery for Ministry Teams? What is needed to make such teams successful?



Next Steps?

Pilot Deanery

- Gathering of Pastoral Councils and Staff
 - Overview of data
 - Discuss naturally affiliated parish possibilities
 - Timeline for Assessment
- Each parish will evaluate parish ministries based on categories of Word, Worship, Service and Community
 - Identify the top three priorities
 - Identify ways to connect with naturally affiliate parishes to meet those needs



Next Steps?

Other Deaneries

- What would help to get this started?
 - What are the constituencies who need this information?
 - How can naturally affiliated parishes be best determined?
 - Parish ministries assessments?
 - Other opportunities?



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PASTORAL RESOURCES AND PLANNING
ROMAN CATHOLIC DIOCESE OF ROCHESTER

