



West Deanery Meeting

State of the Deanery

August 17, 2016

Agenda:

Introduction

- Office of Pastoral Resources and Planning
- What's happened in the past year?

Overview of Data

- Brief summary of Diocesan Wide information
- Share deanery specific data

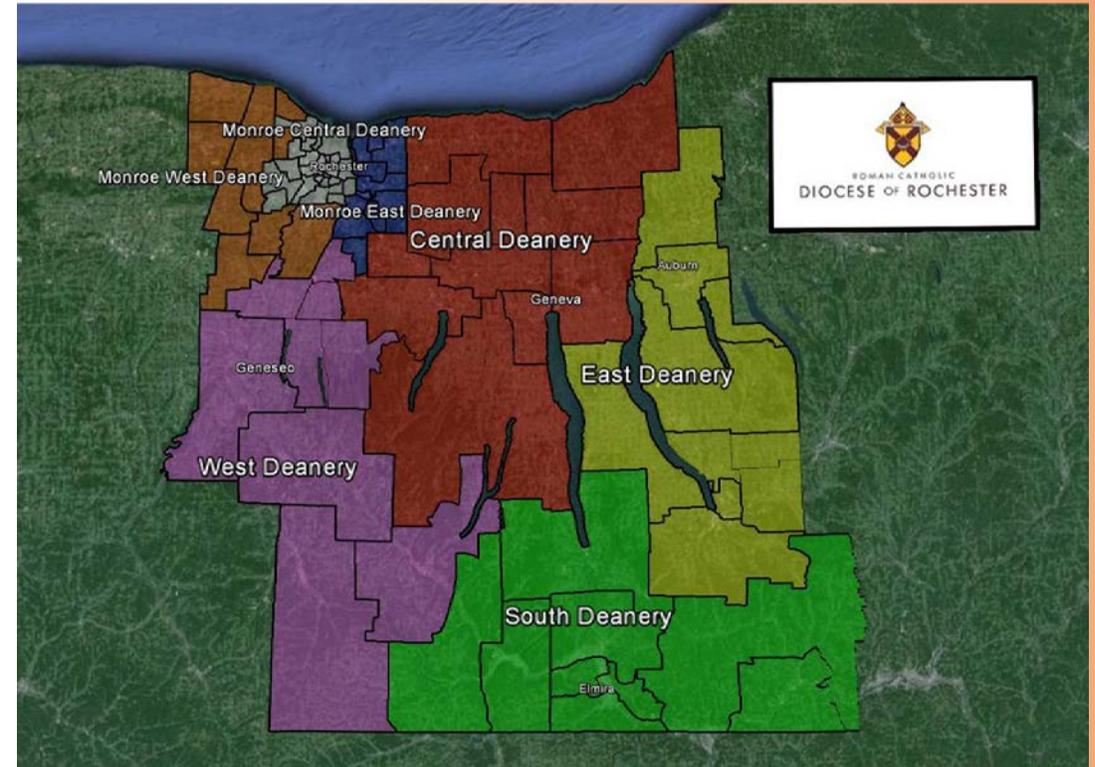
Naturally Affiliated Parishes

- Identifying opportunities for collaboration

Discussion

- What will we need to support healthy ministers as we move forward in planning?
- How can we create and maintain vibrant local communities as we move forward in planning?
- What are the possibilities in this deanery for Ministry Teams? What is needed to make such teams successful?

Next Steps



Office of Pastoral Resources and Planning

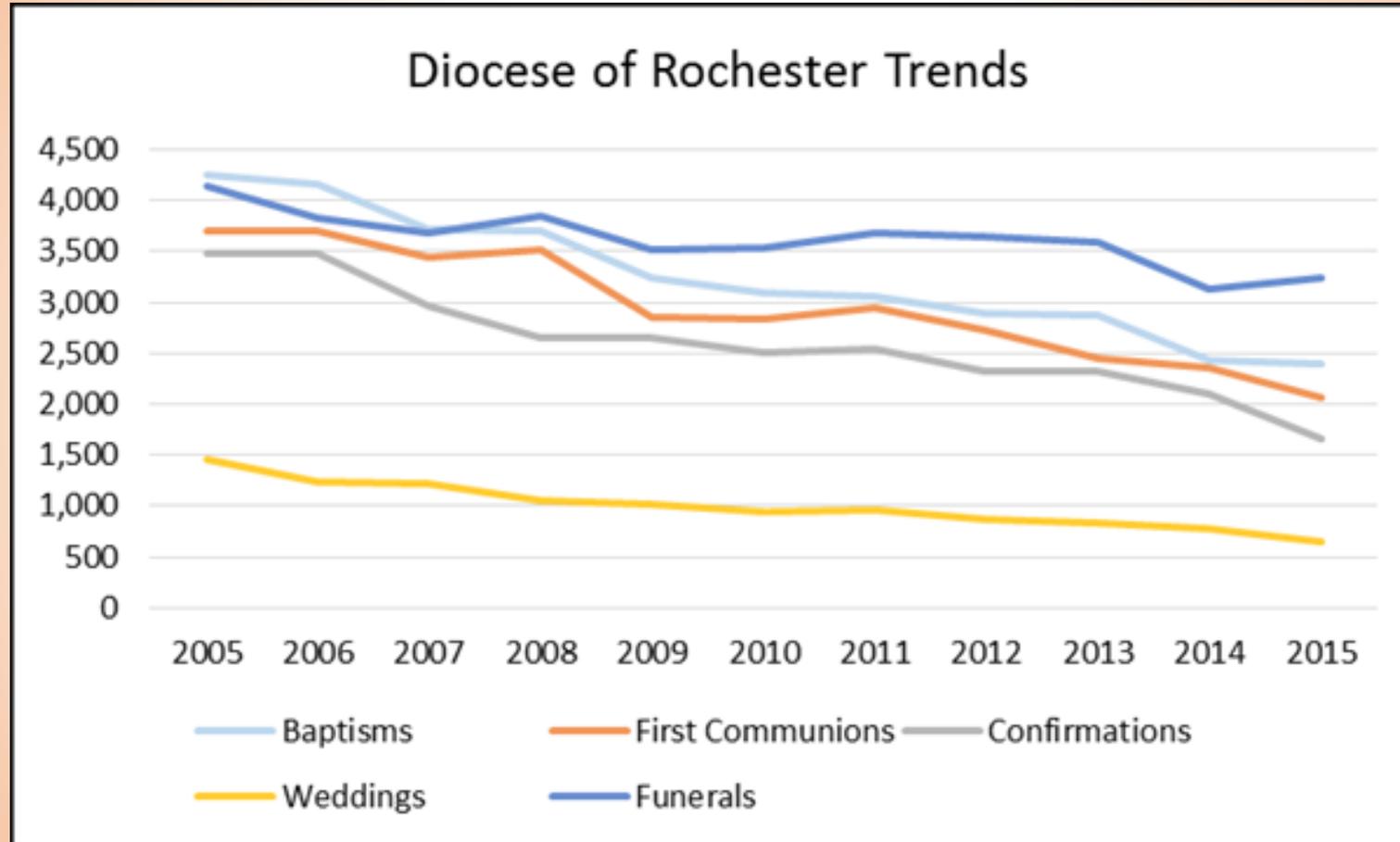
- Planning has been a part of the Diocese of Rochester in one form or another for over 20 years
- In the Fall of 2015, the most recent configuration of the Office of Pastoral Resources and Planning began
- Focus on Five Key Areas for 2016 and beyond:
 - Participation in the Sacraments
 - Ministerial Responsibilities (including hospitals, jails, prisons, college campuses, migrant ministry, senior facilities, etc.)
 - Shifts in Available Ordained and Lay Personnel
 - Fiscal Responsibilities
 - Impending Infrastructure Needs
- Under the direction of the Bishop's Office, and in collaboration with other departments at the Pastoral Center and the leadership at the parish and deanery levels, the Office needs to provide resources and direction for effective decision making
- Tools for evaluating ministries, resources to support transition, and formation of trainings for leadership and volunteers at the parish or deanery levels will be necessary
 - State of the Deaneries Report, Parish Ministries Assessments, Community Needs Assessments, New Mass Schedule Process, and the creation of the new webpage have all been a part of that work

<http://orpr.dor.org>

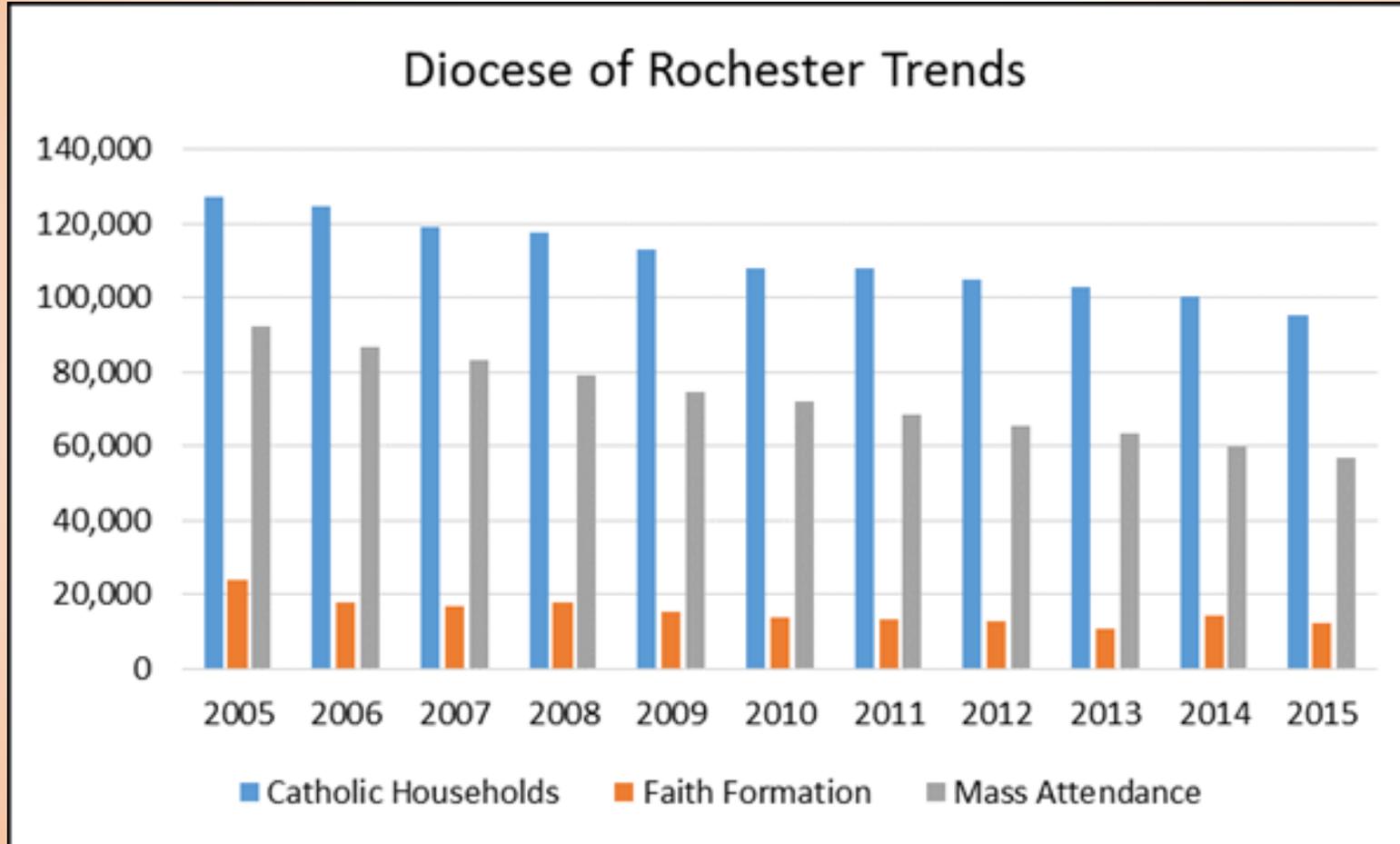


PASTORAL RESOURCES AND PLANNING
ROMAN CATHOLIC DIOCESE OF ROCHESTER

Important Diocesan Trends: Participation in the Sacraments



Important Diocesan Trends: Participation in the Sacraments

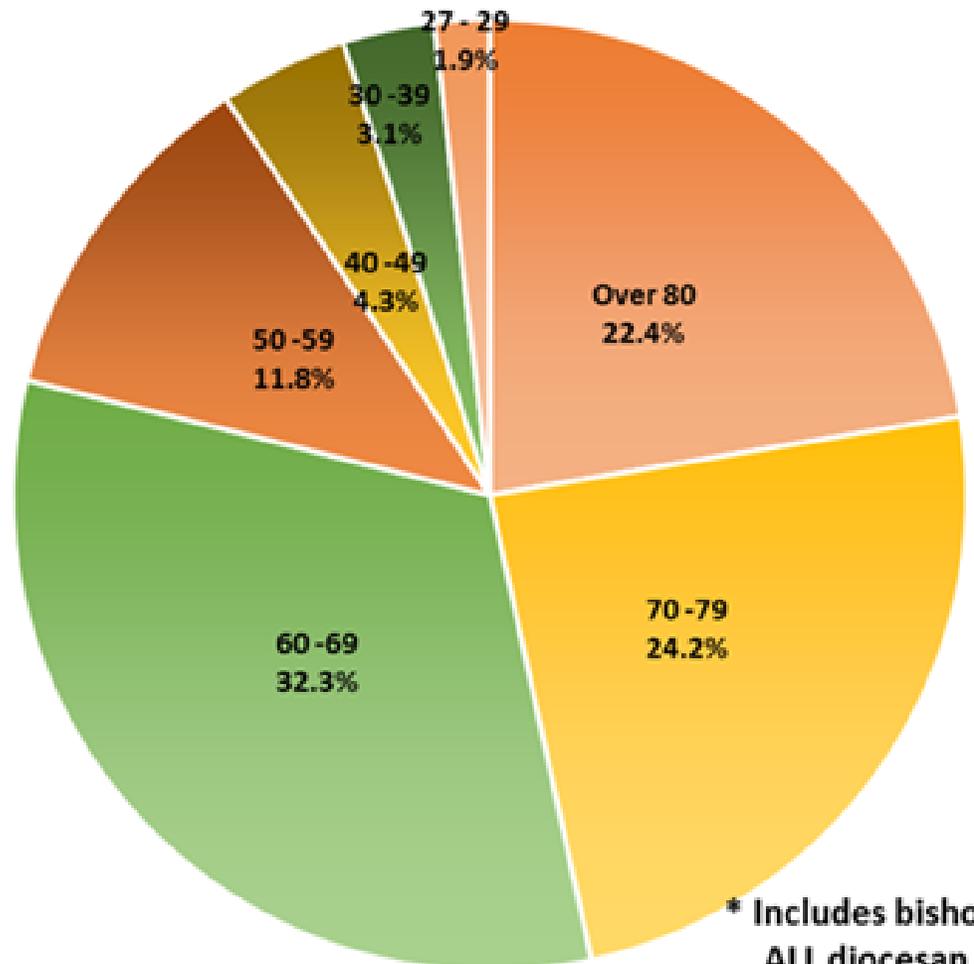


Important Diocesan Trends: Participation in the Sacraments

Diocesan Totals	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Percentage Change 2005 - 2015
Baptisms	4,257	4,165	3,710	3,703	3,240	3,099	3,062	2,893	2,876	2,431	2,389	-43.9%
First Communions	3,697	3,695	3,449	3,512	2,855	2,836	2,945	2,719	2,455	2,352	2,056	-44.4%
Confirmations	3,476	3,475	2,969	2,660	2,648	2,499	2,543	2,323	2,317	2,097	1,653	-52.4%
Weddings	1,450	1,239	1,213	1,060	1,019	941	961	873	837	777	650	-55.2%
Funerals	4,144	3,831	3,686	3,851	3,520	3,543	3,681	3,652	3,598	3,135	3,247	-21.6%
Catholic Households	127,220	124,785	118,893	117,482	112,991	107,962	107,922	104,670	102,952	100,406	94,995	-25.3%
Faith Formation	24,134	17,974	16,973	17,828	15,067	13,779	13,226	12,899	10,626	14,531	12,299	-49.0%
Mass Attendance	92,065	86,586	83,022	79,214	74,534	71,965	68,171	65,348	63,254	59,692	56,818	-38.3%

Important Diocesan Trends: Shifts in Personnel

Age Groups of DOR Priests on April 1, 2016



over 80	36	22.4%
70 - 79	39	24.2%
60 - 69	52	32.3%
50 - 59	19	11.8%
40 - 49	7	4.3%
30 - 39	5	3.1%
27 - 29	3	1.9%
Total DOR Priests on April 1, 2016	161	100%

DOR Priests and Bishop under the age of 70: 86
 (9 of 86 priests in FT Non – Parish Assignments)
 DOR Priests and Bishop under the age of 73: 101
 DOR Priests and Bishop under the age of 75: 109

* Includes bishops and ALL diocesan priests

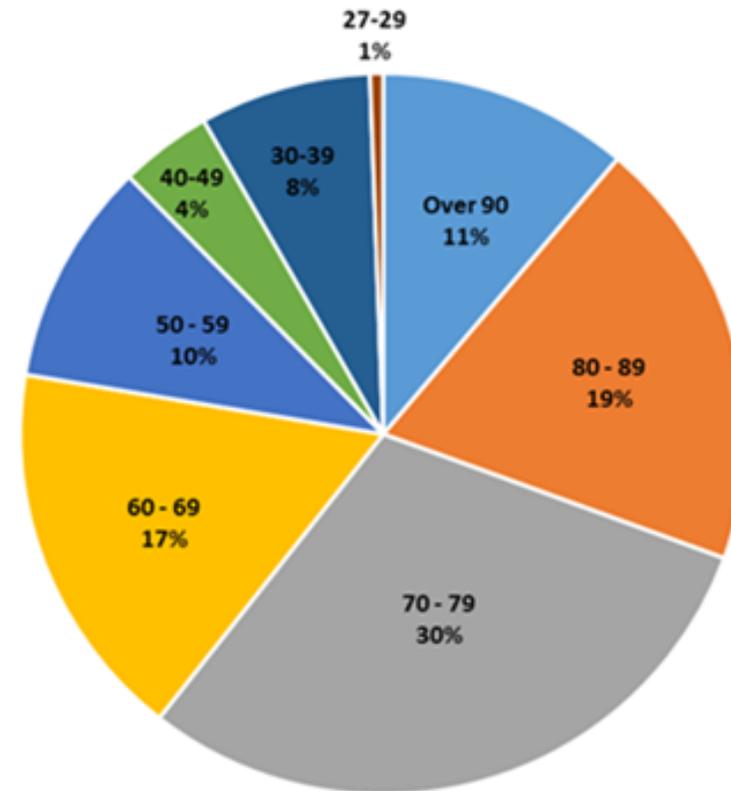
Important Diocesan Trends: Shifts in Personnel

Over 90	19	11.2%
80 - 89	33	19.4%
70 - 79	51	30.0%
60 - 69	29	17.1%
50 - 59	17	10.0%
40-49	7	4.1%
30-39	13	7.6%
27-29	1	0.6%
Total DOR Priests on July 1, 2020	170	100.0%

DOR Priests under the age of 70: 67
(9 of 67 priests in FT Non – Parish Assignments?)
 DOR Priests under the age of 73: 83
 DOR Priests and Bishop under the age of 75: 99

As of August 2016, there are 94 parishes, led by 73 pastors, parochial administrators, or pastoral administrators

Age Groups of DOR Priests on July 1, 2020



* Includes bishops and ALL diocesan priests, assumes there are NO DEATHS and ALL 9 Seminarians anticipated to be ordained in the next four years are ordained priests



West Deanery Demographics

Population:

There has been a 0.9% decrease in population since 2000, compared to national increase of 14.6%
Population projected to remain stable for next 5 years.

Family Structures for Households with Children (ages 0 – 18):

Married Couple Family: 64.2% (national 65.2%, diocesan 61.7%)

Non- Married Female Head of Household: 23.3% (national 25.3%, diocesan 28.2%)

Non- Married Male Head of Household: 10.9% (national 8.5%, diocesan 8.9%)

Education:

89.3% over the age of 25 graduated from high school (national 86.4%, diocesan 90.1%))

21.6% over the age of 25 have graduated from college (national 29.4%, diocesan 31.2%)

Age:

Average age is 41.3 (national 38.9, diocesan 40.3)



West Deanery Demographics

Racial/Ethnic Diversity:

Anglos 92.8% (national 61%, diocesan 80%)

Hispanics 2.7% - Migrant community most likely not represented (national 17.3%, diocesan 6%)

Asian 2.7% (national 5%, diocesan 5.3%)

African American 1.9% (national 12.3% , diocesan 8.8%)

Income:

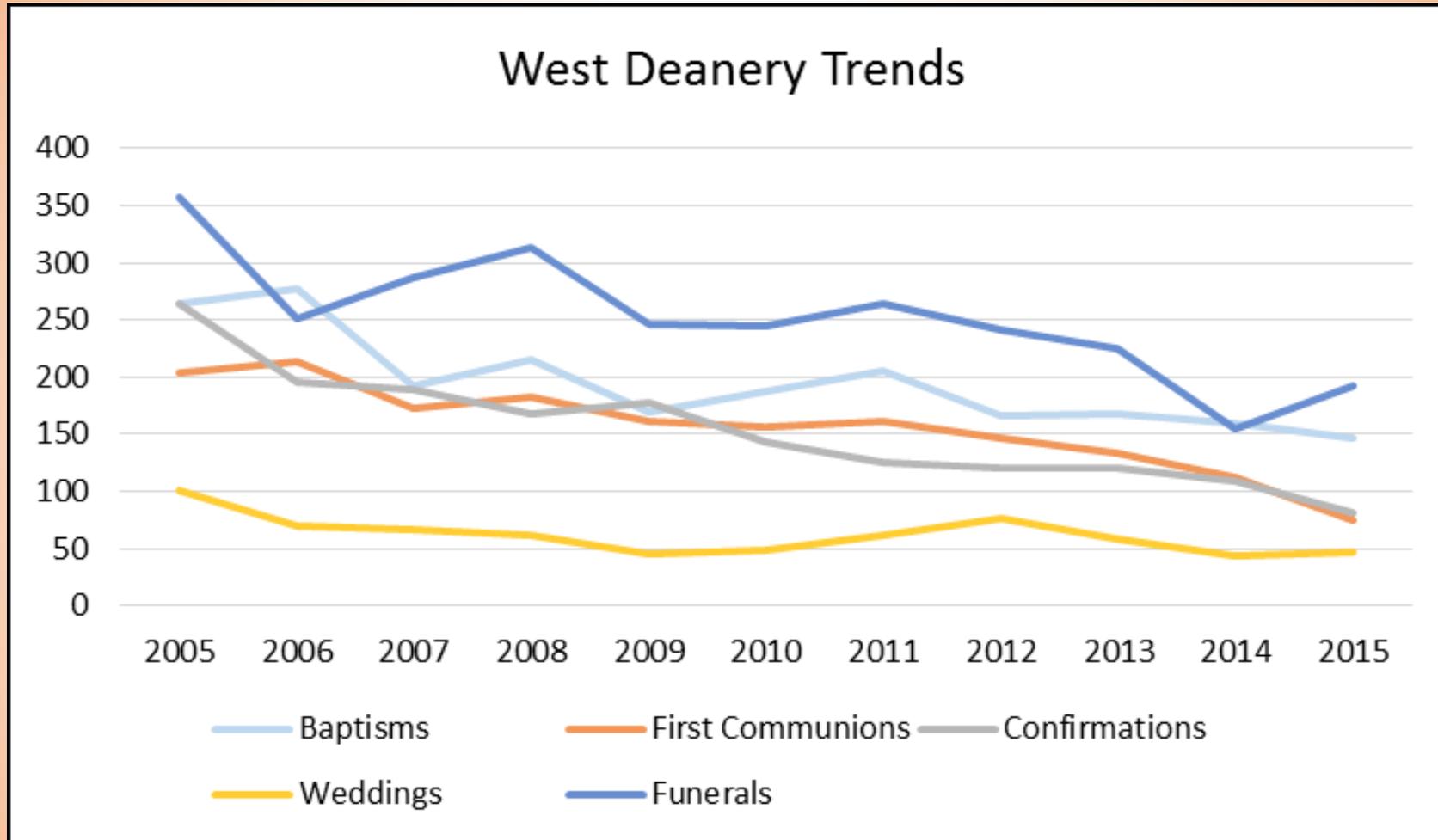
Median Household Income: \$51,996 (national \$53,657, diocesan \$56,596)

Per Capita: \$25,148 (national \$28,889, diocesan \$28,515)

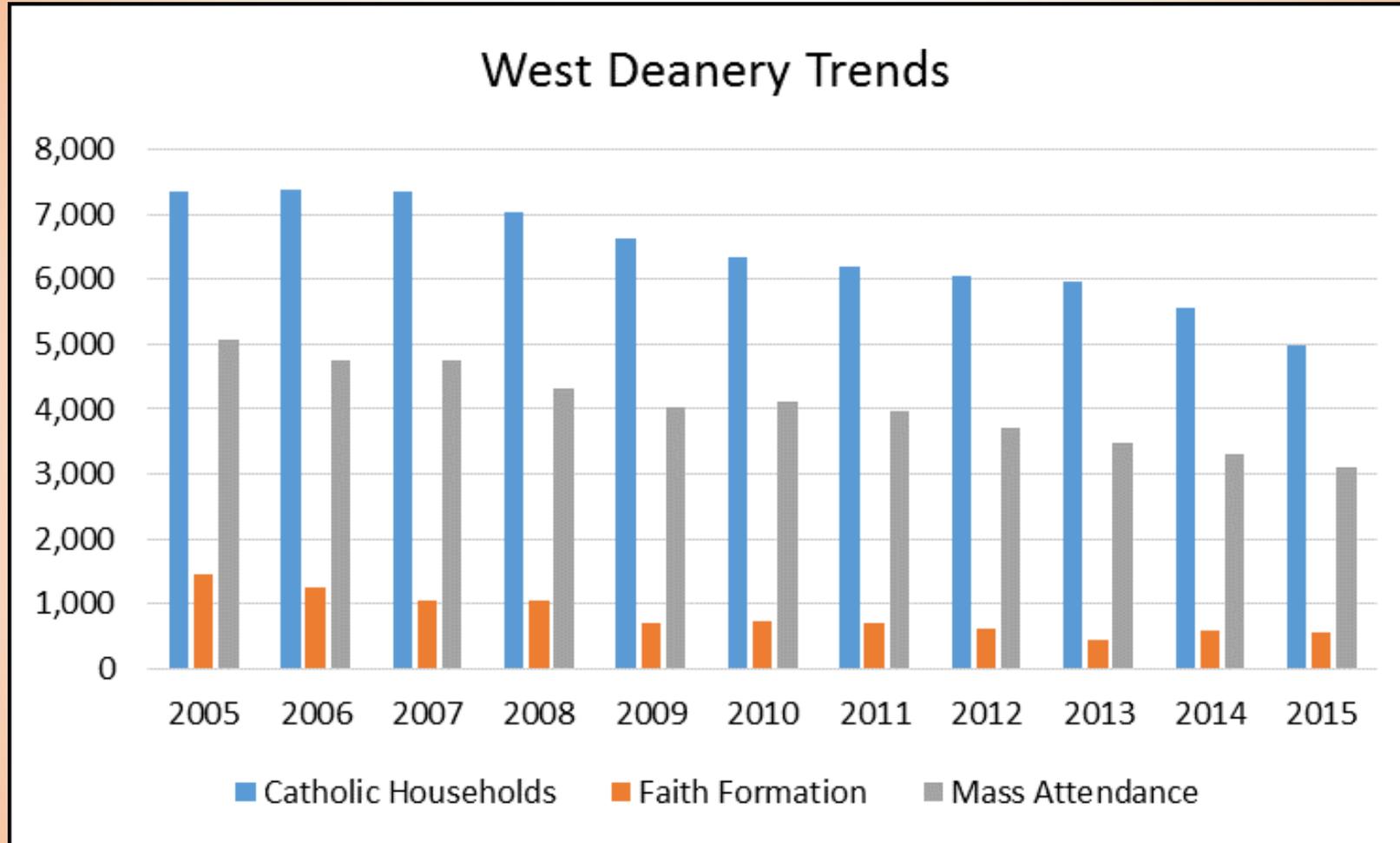
Full report available at opr.dor.org under the Resources Tab



West Deanery Participation in the Sacraments



West Deanery Participation in the Sacraments

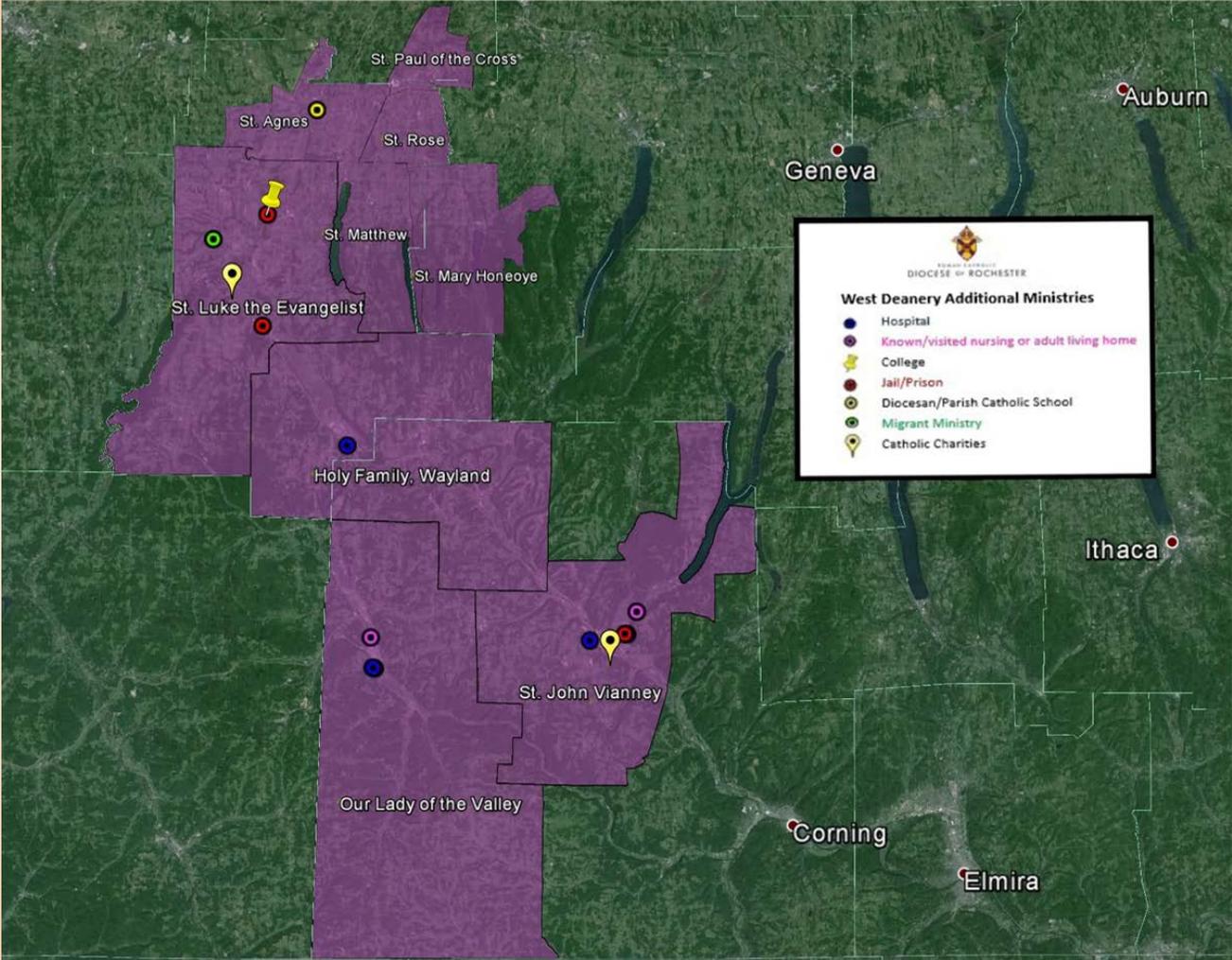


West Deanery Participation in the Sacraments

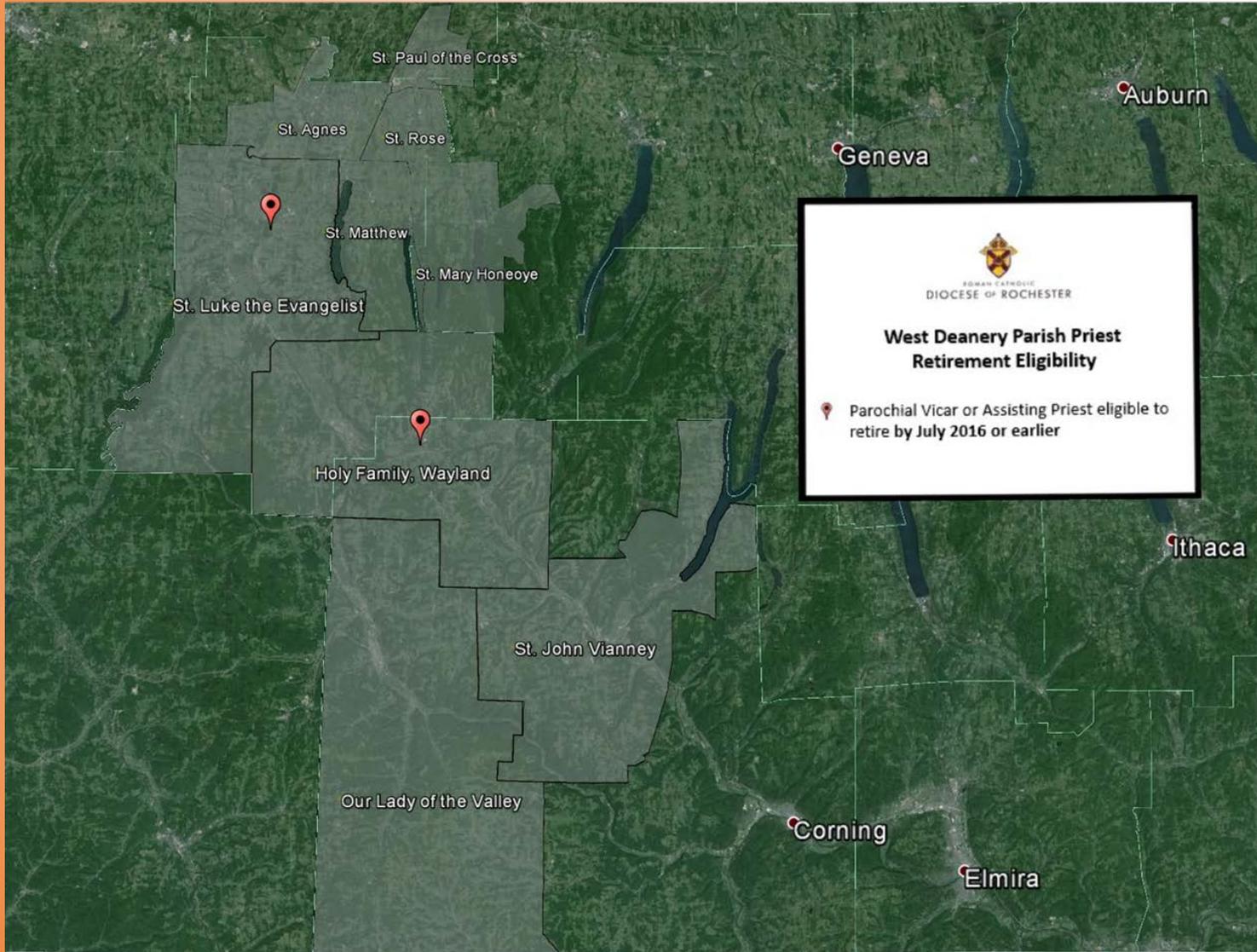
West Deanery	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Percentage Change 2005 - 2015
Baptisms	264	277	193	215	170	187	206	166	168	160	147	-44.3%
First Communions	203	213	172	183	161	157	162	147	134	112	74	-63.5%
Confirmations	264	195	189	167	177	143	125	120	120	109	81	-69.3%
Weddings	101	70	66	62	45	48	62	77	59	43	47	-53.5%
Funerals	358	251	287	314	246	244	264	242	225	154	193	-46.1%
Catholic Households	7,350	7,385	7,348	7,039	6,624	6,333	6,191	6,057	5,972	5,574	4,984	-32.2%
Faith Formation	1,461	1,264	1,051	1,064	705	736	703	615	453	582	555	-62.0%
Mass Attendance	5,062	4,755	4,755	4,309	4,042	4,114	3,973	3,711	3,488	3,312	3,108	-38.6%



West Deanery Additional Ministries



West Deanery Personnel



Permanent Deacons

10 active Deacons, 2 in paid ministry

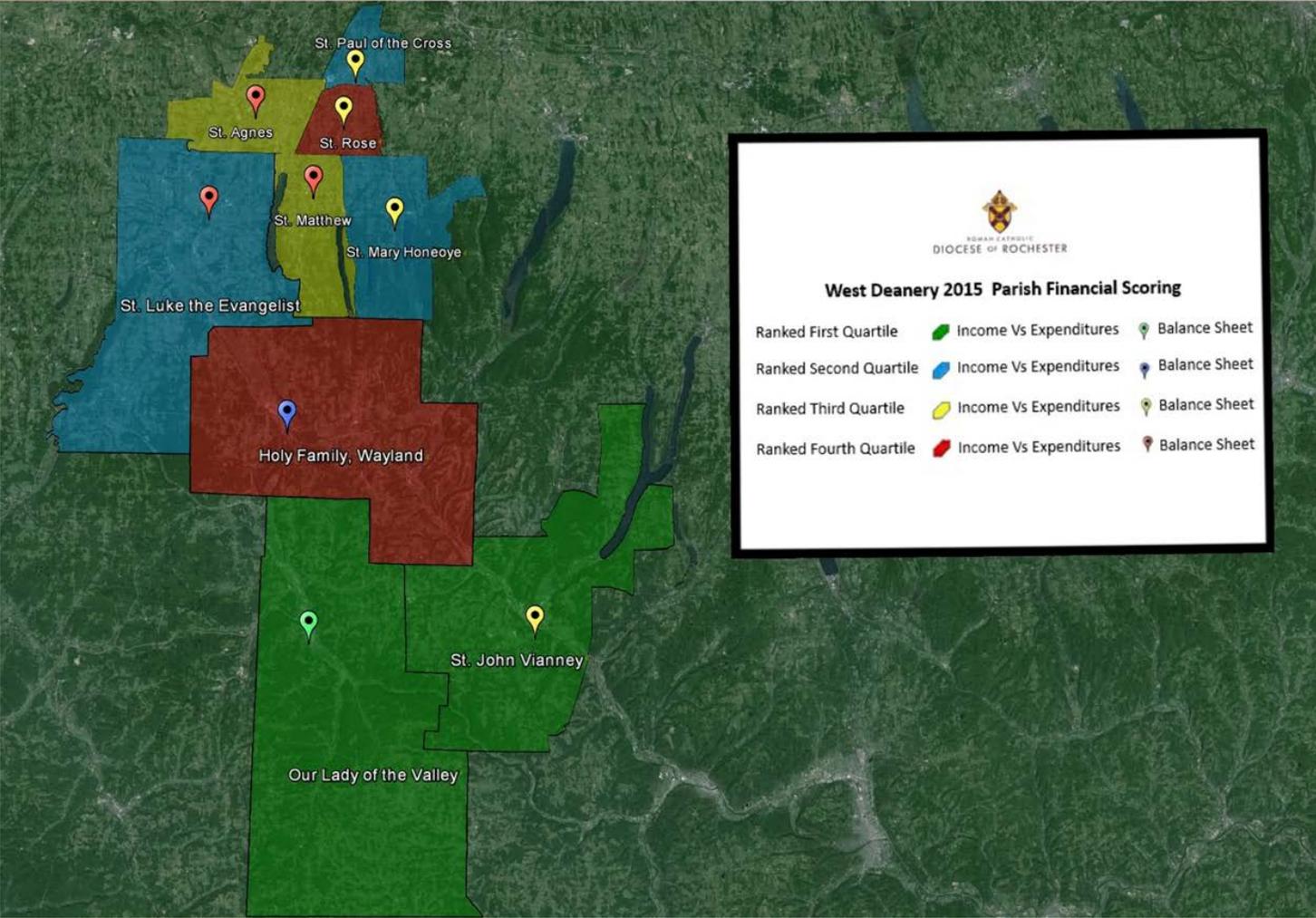
Median age: 65



West Deanery Personnel

Lay Ministers on DOR Payroll as of 1/6/2016	MW Deanery	MC Deanery	ME Deanery	Central Deanery	East Deanery	South Deanery	West Deanery	Total
Catechetical and Pastoral Ministers	21	51	38	15	16	12	8	161
FT	12	33	32	11	8	10	4	110
PT (not RBA)	9	18	6	4	8	2	4	51
Median Age	56	59	56	61	60	59.5	51.5	59
Liturgical Ministers and Musicians	3	21	23	13	5	4	17	86
FT	2	11	6	4	0	3	0	26
PT (not RBA)	1	10	17	9	5	1	17	60
Median Age	63	42	56	56	32	60	59	56
Total Lay Ministers on DOR Payroll	24	72	61	28	21	16	25	247
Total FT	14	44	38	15	8	13	4	136
Total PT (not RBA)	10	28	23	13	13	3	21	111
Total Median Age	56	58.5	56	58.5	54.5	59.5	58	58
Lay Ministers on RBA Payroll as of 2/22/16	MW Deanery	MC Deanery	ME Deanery	Central Deanery	East Deanery	South Deanery	West Deanery	Total
Catechetical and Pastoral Ministers	4	16	10	2	7	7	3	49
Median Age	35	59	54	58	65	55	42	55
Liturgical Ministers and Musicians	51	220	73	37	37	23	15	456
Median Age	64	52	58	59	61	44	53	56

West Deanery Finances



Structural Needs



- Buildings and Grounds Committees
- Looking ahead to anticipated maintenance/reconstruction needs



Recommendation:

Implement a two tiered infrastructure within each deanery

First Tier:

- naturally affiliated parishes within a deanery working together at the local level to assess all five key areas, explore ways that parishes can improve or expand ministries, and collaborate to meet those ministerial needs in light of their available resources
- discussions can be held at the level where people are closest to the ministerial needs of the communities and where local talent exists or can be cultivated

Second Tier:

- deanery wide committee consisting of the Dean and pastoral leadership from across the deanery
- provide oversight to the first tier, ensure that the additional ministries present in a deanery are included in conversations, and be a conduit for communication

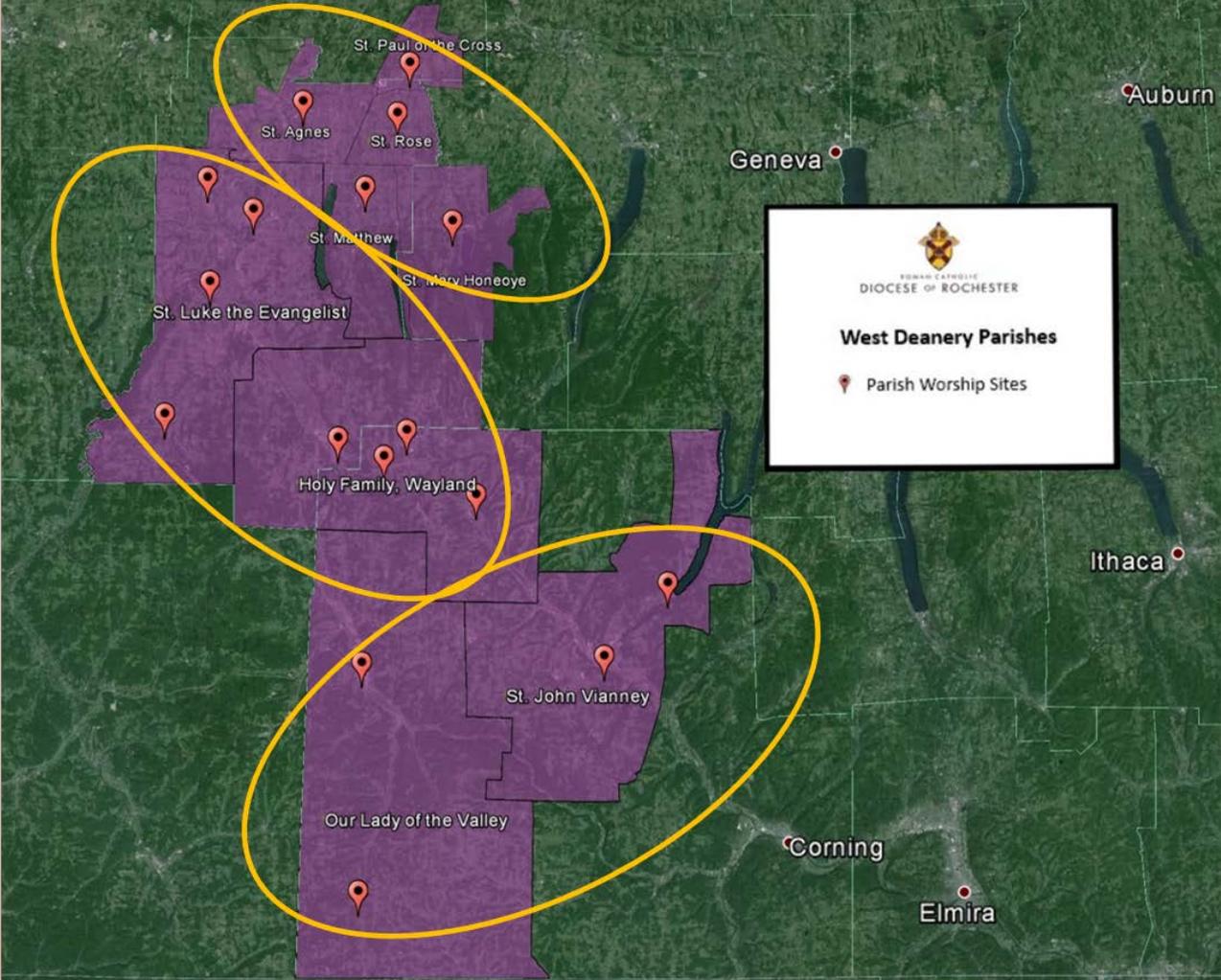


Naturally Affiliated Parishes

- In cases where collaboration is possible, which parishes would best work together?
- Collaboration could include programs, training, workshops, etc. depending on the needs in the deanery
- Possible factors for identifying naturally affiliated parishes:
 - Which school districts connect?
 - Where do people do their shopping or business?
 - Which major roads connect communities?
 - What physical boundaries (rivers, lakes, etc.) impact connections?
 - What cultural considerations need to be considered?



One Possible Example:



Discussion

- What will we need to support healthy ministers as we move forward in planning?
- How can we create and maintain vibrant local communities as we move forward in planning?
- What are the possibilities in this deanery for Ministry Teams? What is needed to make such teams successful?



Next Steps?

Pilot Deaneries

- Deanery Planning Committee will serve as a venue for planning and communication as opportunities and needs are identified
- Deanery will finalize naturally affiliated parishes
- Each parish will evaluate parish ministries based on categories of Word, Worship, Service and Community
 - Identify the top three priorities
 - Identify ways to connect with naturally affiliate parishes to meet those needs



Next Steps?

Non-Pilot Deaneries

- What would help to get this started?
 - What are the constituencies who need this information?
 - How can naturally affiliated parishes be finalized?
 - Parish ministries assessments?
 - Other opportunities?



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Evaluation Questions

What worked well?

What could be improved?

